



*Humanity Ahead*

# NAPS & NATS PROGRAMS



## ABOUT BVG

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Incepted in 1997 by Mr. Hanmantrao Gaikwad, BVG India Limited is a responsible and visionary organization that aims to contribute to India's overall growth and progress. BVG India isn't merely a profit-oriented company. It is an organization with a benevolent approach and a broad thought that intends to positively impact the lives of ten million people by 2030 through education, employment, and empowerment. Over the years, BVG has successfully ventured into many service areas and proved its mettle to become a credible service partner.

Currently, BVG India's focus service areas include integrated facility management, emergency response services, solid waste management, and special projects. What once sprouted as a tiny sapling has now transformed into a massive tree with broader coverage and stronger roots. Today, under Mr. Hanmantrao Gaikwad's guidance, leadership, and vision, BVG India has spread its wings to 25 states and 110 cities across India.

## SKILLING AT BVG

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- ◇ BVG is engaged in the area of skilling since inception through providing internal training which expanded into implementing government skilling programs since 2011.
- ◇ We are authorized TPA & Establishment under Director General of Training, Ministry of Skill Development & Entrepreneurship Govt. of India and National Skill Development Corporation for the implementation of "NAPS" (National Apprenticeship Promotions Scheme) & BOAT, Ministry of Education, Government of India for the implementation of "NATS" (National Apprenticeship Training Scheme).
- ◇ We have successfully implemented SGSY (Swarnjayanti Gram Swarajgar Yojana) under MoRD (Ministry of Rural Development) by training and placing 25,000 rural youth in 19 states.
- ◇ We have developed a degree course in facility management with YCMOU which is a recognised university of Govt. of Maharashtra.
- ◇ We are a NSDC (National Skill Development Corporation) partner.
- ◇ BVG through KVK (Kaushalya Vardhan Kendra) is imparting skill training by operating 500 KVK centres in the state of Gujrat with MoLE (Ministry of Labour & Employment)
- ◇ We have signed "Best in Class" employer MOU with THSC (Tourism & Hospitality Sector Skill Council)
- ◇ We are also implementing DDUGKY (Deen Dayal Upadhyay Gramin Kaushalya Yojana) in 6 states (UP, Rajasthan, Karnataka, Odisha, Tamilnadu & Maharashtra) & Deendayal Antyodaya Yojana-National Urban Livelihoods Mission (DAY-NULM).
- ◇ We are also implementing Madhya Pradesh Mukhyamantri Learn & Earn Scheme.



# सव्वा लाख नोकऱ्या उपलब्ध होणार रोजगाराच्या संधींसाठी करार

मुंबई, ता. १६ : राज्यात सव्वा लाख युवक-युवतींना रोजगार उपलब्ध व्हावा यासाठी नामांकित उद्योजक, औद्योगिक संघटना व नोकरी देणाऱ्या संस्था यांच्याबरोबर राज्याच्या कौशल्य विकास, रोजगार व उद्योजकता आयुक्तालयाने सामंजस्य करार केले.

राजभवनावर राज्यपाल भगतसिंह कोश्यारी, मुख्यमंत्री एकनाथ शिंदे, उपमुख्यमंत्री देवेंद्र फडणवीस, कौशल्यविकास मंत्री मंगलप्रभात लोढा यांच्या उपस्थितीत हे करार झाले.

**एकूण ४५ संस्थांशी करार**  
सरकारने ४५ संस्थांशी करार केले. यातून आदारित्थय उद्योग, माध्यमे व मनोरंजन, पायाभूत सुविधा, रिटेल, बँकिंग, एव्हिएशन आदी क्षेत्रांत रोजगार मिळतील. बीव्हीजी इंडिया, मॅक्रोटिक डेव्हलपर्स, वेस्टर्न महाराष्ट्र चेंबर ऑफ कॉमर्स ऑफ ऑप्टिकल अँड इंडस्ट्री, महाराष्ट्र चेंबर ऑफ कॉमर्स, पुणे मॅनेजमेंट असोसिएशन आदीचे प्रतिनिधी उपस्थित होते.

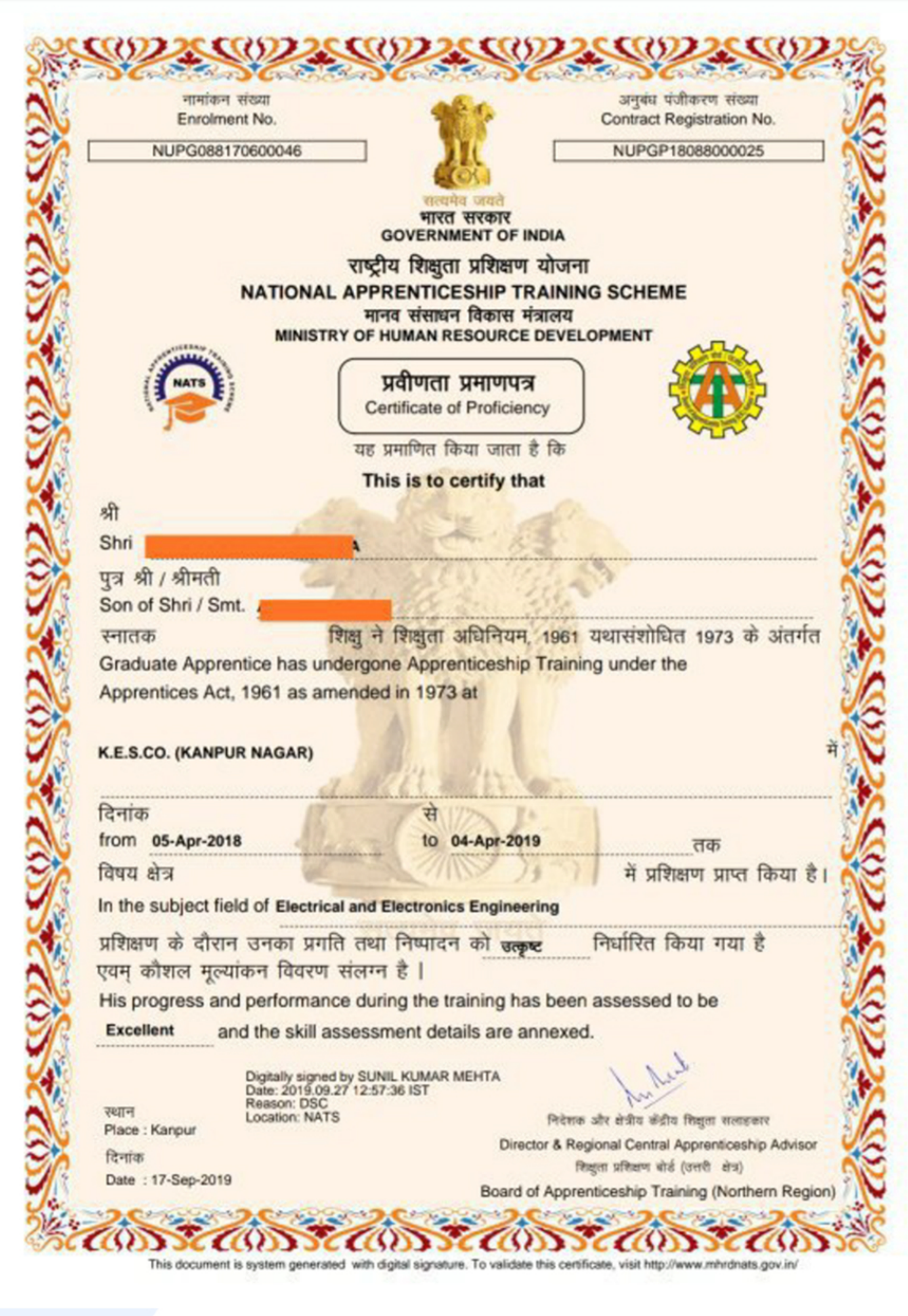
राज्याच्या समतोल विकासासाठी ग्रामीण भागातील युवकांना देखील औद्योगिक प्रशिक्षण देऊन उद्योजक बनविले पाहिजे असे राज्यपालांनी या वेळी सांगितले.

पान ९ वर >

## रोजगाराच्या संधींसाठी करार

>> पान १ वरून

यापुढे राज्यातून कोणतेही उद्योग बाहेर जाणार नाही असा शासनाचा प्रयत्न राहिल असे प्रतिपादन शिंदे यांनी यावेळी केले. तर, राज्य शासनाने शासकीय नोकऱ्यांमध्ये पंचाहत्तर हजार लोकांना नोकऱ्या देण्याचे ठरवले आहे, असे फडणवीस यांनी सांगितले. कृषी क्षेत्र मोठ्या संख्येने रोजगार देऊ शकत नाही. म्हणून कौशल्य विकासाच्या माध्यमातून उत्पादन व सेवा क्षेत्रात रोजगार निर्मितीसाठी प्रयत्न केले जातील असेही ते म्हणाले. जागतिक स्तरावर नोकरकपात होत असताना राज्यात सव्वालख नोकऱ्या निर्माण होत आहेत, हे उल्लेखनीय यश आहे. पुढील वर्षात राज्यातील एक हजार गावांमध्ये कौशल्य केंद्र उघडून ग्रामीण भागात रोजगार निर्मिती केली जाईल, असे लोढा यांनी सांगितले.



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# About National Apprenticeship Promotion Scheme (NAPS)

The National Apprenticeship Promotion Scheme is a flagship scheme of Government of India to promote apprenticeship. It was launched on 19th Aug 2016. Apprenticeship training consist of basic training and On-the-Job training / Practical training at workplace in the industry & is mandated by law under the Apprenticeship Rules, 1992 as part of Apprenticeship Act, 1961 (Amended in 2014). The Apprentices Act, 1961 makes it obligatory for employers to engage apprentices in designated trades and in optional trades. Directorate General of Training (DGT) under Ministry of Skill Development & Entrepreneurship monitors the implementation of the scheme of apprenticeship training.

There are 5 categories of apprentices namely, trade apprentices, graduate apprentices, technician apprentices, technician (vocational) apprentices and optional trade apprentices.

## Eligibility of NAPS :

Age: 18 to 35 years.

## Educational Qualification :

5th pass to 10th pass any Diploma (Pass-out/Pursuing/Drop-out), any Graduate or Post Graduate (Passout/Pursuing/Drop-out).

## Area of Operation :

PAN India without any local approval.

## Benefits of NAPS :

- ◇ Sharing of 25% of the prescribed stipend, subject to a maximum of ₹ 1,500 per month per apprentice.
- ◇ Stipend paid do not attract any statutory deduction/ payment obligation on the part of the corporate/ Industries which can save Rs.3500 to 4000/- per month (No PF / No ESIC /etc.)
- ◇ Industries can utilize CSR funds for Stipend payments of Apprentices.
- ◇ Now Industries can engage 2.5% to 15% apprentices of its workforce.
- ◇ Helps them to identify talent. Employers can evaluate the performance of the trainees and retain them if they wish to.
- ◇ Addresses the hiring gap of skilled candidates through industry-specific training.
- ◇ Reduction in recruitment cost & attrition rate.
- ◇ Provide industry relevant vocational training to the youth and create a pool of skilled manpower



# National Apprenticeship Promotion Scheme (NAPS) \* At A Glance \*

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Saving of 25% of the prescribed stipend, subject to a maximum of ₹1,500 per month per apprentice.  
”

“  
No contribution to EPF, ESIC, Bonus, Leave with Wages, Gratuity !  
Saves atleast Rs 2500 to 3500 per month for max 12 month.  
”

“  
Industries having more than 30 employees, can engage 2.5 to 15% of their workforce as apprentices.  
”

“  
The duration of the apprenticeship shall be from 12 to 24 months, however, the reimbursement of the stipend is restricted to a max. of 12 months.  
”

“  
5th pass to 12th pass, any Diploma (Pass-out/Pursuing/Drop-out), any Graduate or Post Graduate (Passout/Pursuing/Drop-out) are eligible under NAPS.  
”

“  
Reduction in recruitment cost & attrition rate !  
”

“  
Industries can utilise CSR funds for stipend payments of the apprentices.  
”

“  
Candidate will not be considered as an employee, he/ she will be considered as a Trainee/ Apprentice.  
”



# About National Apprenticeship Training Scheme (NATS)

The National Apprenticeship Training Scheme in India is a one year programme equipping technically qualified youth with practical knowledge and skills required in their field of work. The Apprentices are imparted training by the organizations at their place of work. Trained Managers with well developed training modules ensure that Apprentices learn the job quickly and competently. During the period of apprenticeship, the apprentices are paid a stipend amount, 50% of which is reimbursable to the employer from Government of India. At the end of the training period the apprentices are issued a Certificate of Proficiency by Government of India which can be registered at all employment exchanges across India as valid employment experience. The apprentices are placed for training at Central, State and Private organizations which have excellent training facilities. National Apprenticeship Training Scheme is one of the flagship programmes of Government of India for Skilling Indian Youth.

## Eligibility of NATS :

Age: 18 years and above.

## Educational Qualification :

Bachelors, Engineers & Diploma holders who have passed in last five year are eligible under NATS

## Area of Operation :

PAN India without any local approval.

## Benefits of NATS :

- ◇ Reimbursement of Rs 4500/- for Bachelors & Engineers Rs 4000/- for Diploma Holders per month per Apprentice !
- ◇ More than 50% saving on stipend by the establishments & annual saving is around Rs. 54,000/- per apprentice.
- ◇ LABOUR LAWS are NOT applicable under NATS. Industry need not to pay EPF (provident fund), ESIC and other statutory which reduces cost to the company.
- ◇ Proficiency Certificate is awarded to the apprentice from GoI which helps in getting the LI Visa.
- ◇ Industries can utilise CSR funds for stipend payments of the apprentices.
- ◇ As apprentice is engaged for a tenure of 1 year, that reduces attrition and absenteeism issues of the industry.
- ◇ Candidate will not be considered as an employee, he/ she will be considered as a Trainee.



# National Apprenticeship Training Scheme (NATS) \* At A Glance \*

Reimbursement of Rs 4500/- for Bachelors & Rs 4000/- for Diploma Holders per month per Apprentice!

LABOUR LAWS are NOT applicable under NATS. Industry need not to pay EPF (provident fund), ESIC and other statutory which reduces cost to the company.

Industries having more than 30 employees, can engage 2.5 to 25% of their workforce as apprentices.

The duration of the apprenticeship shall be from 12 to 24 months, however, the reimbursement of the stipend is restricted to a max. of 12 months.

Bachelors & Diploma holders who have passed during 2018-2023 are eligible under NATS.

Proficiency Certificate is awarded to the apprentice from GoI which helps in getting the L1 Visa.

Industries can utilise CSR funds for stipend payments of the apprentices.

Candidate will not be considered as an employee, he/ she will be considered as a Trainee.





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