



*Humanity Ahead*

# PROPOSAL FOR BUSINESS ASSOCIATE







# *Humanity Ahead*

## ABOUT BVG

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Incepted in 1997 by Mr. Hanmantrao Gaikwad, BVG India Limited is a responsible and visionary organization that aims to contribute to India's overall growth and progress. BVG India isn't merely a profit-oriented company. It is an organization with a benevolent approach and a broad thought that intends to positively impact the lives of ten million people by 2030 through education, employment, and empowerment. Over the years, BVG has successfully ventured into many service areas and proved its mettle to become a credible service partner.

Currently, BVG India's focus service areas include integrated facility management, emergency response services, solid waste management, and special projects. What once sprouted as a tiny sapling has now transformed into a massive tree with broader coverage and stronger roots. Today, under Mr. Hanmantrao Gaikwad's guidance, leadership, and vision, BVG India has spread its wings to 25 states and 110 cities across India.

## SKILLING AT BVG

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- ◇ BVG is engaged in the area of skilling since inception through providing internal training which expanded into implementing government skilling programs since 2011.
- ◇ We are authorized TPA & Establishment under Director General of Training, Ministry of Skill Development & Entrepreneurship Govt. of India and National Skill Development Corporation for the implementation of "NAPS" (National Apprenticeship Promotions Scheme) & BOAT, Ministry of Education, Government of India for the implementation of "NATS" (National Apprenticeship Training Scheme).
- ◇ We have successfully implemented SGSY (Swarnjayanti Gram Swarojgar Yojana) under MoRD (Ministry of Rural Development) by training and placing 25,000 rural youth in 19 states.
- ◇ We have developed a degree course in facility management with YCMOU which is a recognised university of Govt. of Maharashtra.
- ◇ We are a NSDC (National Skill Development Corporation) partner.
- ◇ BVG through KVK (Kaushalya Vardhan Kendra) is imparting skill training by operating 500 KVK centres in the state of Gujarat with MoLE (Ministry of Labour & Employment)
- ◇ We have signed "Best in Class" employer MOU with THSC (Tourism & Hospitality Sector Skill Council)
- ◇ We are also implementing DDUGKY (Deen Dayal Upadhyay Gramin Kaushalya Yojana) in 6 states (UP, Rajasthan, Karnataka, Odisha, Tamilnadu & Maharashtra) & Deendayal Antyodaya Yojana-National Urban Livelihoods Mission (DAY-NULM).
- ◇ We are also implementing Madhya Pradesh Mukhyamantri Learn & Earn Scheme.



# About National Apprenticeship Promotion Scheme (NAPS)

The National Apprenticeship Promotion Scheme is a flagship scheme of Government of India to promote apprenticeship. It was launched on 19th Aug 2016. Apprenticeship training consist of basic training and On-the-Job training / Practical training at workplace in the industry & is mandated by law under the Apprenticeship Rules, 1992 as part of Apprenticeship Act, 1961 (Amended in 2014). The Apprentices Act, 1961 makes it obligatory for employers to engage apprentices in designated trades and in optional trades. Directorate General of Training (DGT) under Ministry of Skill Development & Entrepreneurship monitors the implementation of the scheme of apprenticeship training.

There are 5 categories of apprentices namely, trade apprentices, graduate apprentices, technician apprentices, technician (vocational) apprentices and optional trade apprentices.

## Eligibility of NAPS :

Age: 18 to 35 years.

## Educational Qualification :

5th pass to 10th pass any Diploma (Pass-out/Pursuing/Drop-out), any Graduate or Post Graduate (Passout/Pursuing/Drop-out).

## Area of Operation :

PAN India without any local approval.

## Benefits of NAPS :

- ◇ Sharing of 25% of the prescribed stipend, subject to a maximum of ₹ 1,500 per month per apprentice.
- ◇ Stipend paid do not attract any statutory deduction/ payment obligation on the part of the corporate/ Industries which can save Rs.3500 to 4000/- per month (No PF / No ESIC /etc.)
- ◇ Industries can utilize CSR funds for Stipend payments of Apprentices.
- ◇ Now Industries can engage 2.5% to 15% apprentices of its workforce.
- ◇ Helps them to identify talent. Employers can evaluate the performance of the trainees and retain them if they wish to.
- ◇ Addresses the hiring gap of skilled candidates through industry-specific training.
- ◇ Reduction in recruitment cost & attrition rate.
- ◇ Provide industry relevant vocational training to the youth and create a pool of skilled manpower





# About National Apprenticeship Training Scheme (NATS)

The National Apprenticeship Training Scheme in India is a one year programme equipping technically qualified youth with practical knowledge and skills required in their field of work. The Apprentices are imparted training by the organizations at their place of work. Trained Managers with well developed training modules ensure that Apprentices learn the job quickly and competently. During the period of apprenticeship, the apprentices are paid a stipend amount, 50% of which is reimbursable to the employer from Government of India. At the end of the training period the apprentices are issued a Certificate of Proficiency by Government of India which can be registered at all employment exchanges across India as valid employment experience. The apprentices are placed for training at Central, State and Private organizations which have excellent training facilities. National Apprenticeship Training Scheme is one of the flagship programmes of Government of India for Skilling Indian Youth.

## Eligibility of NATS :

Age: 18 years and above.

## Educational Qualification :

Bachelors, Engineers & Diploma holders who have passed in last five year are eligible under NATS

## Area of Operation :

PAN India without any local approval.

## Benefits of NATS :

- ◇ Reimbursement of Rs 4500/- for Bachelors & Engineers Rs 4000/- for Diploma Holders per month per Apprentice !
- ◇ More than 50% saving on stipend by the establishments & annual saving is around Rs. 54,000/- per apprentice.
- ◇ LABOUR LAWS are NOT applicable under NATS. Industry need not to pay EPF (provident fund), ESIC and other statutory which reduces cost to the company.
- ◇ Proficiency Certificate is awarded to the apprentice from GoI which helps in getting the L1 Visa.
- ◇ Industries can utilise CSR funds for stipend payments of the apprentices.
- ◇ As apprentice is engaged for a tenure of 1 year, that reduces attrition and absenteeism issues of the industry.
- ◇ Candidate will not be considered as an employee, he/ she will be considered as a Trainee.





# Exciting Opportunity : Join BVG Skill Academy as a Business Associate!

Are you passionate about shaping the future of education and employment opportunities? BVG Skill Academy invites dynamic individuals to join us as Business Associates and be a part of our mission to empower the workforce of tomorrow.

**Position :** Business Associate

**Location :** Nationwide (City-Specific Work)

**Responsibilities :**

Promote various Apprenticeship Programs nationwide on a revenue-sharing basis. Engage with local manpower consultancies, agencies, recruiters, HR managers of industries, companies, organizations, and educational institutes. Drive awareness and participation in apprenticeship programs.

## Benefits :

- ◇ Lucrative revenue-sharing model.
- ◇ Flexible working hours and location independence.
- ◇ Opportunity to make a significant impact on skill development and employment.

## Qualifications :

- ◇ Strong communication and interpersonal skills.
- ◇ Networking abilities within the local business community.
- ◇ Enthusiastic about promoting skill development and apprenticeship programs.

## How to Apply :

Send your resume and a brief cover letter highlighting your relevant experience and why you are the ideal candidate for this role to [naps@bvgindia.com](mailto:naps@bvgindia.com)

**Join BVG Skill Academy in building a skilled and empowered workforce. Together, let's shape a brighter future**







## सव्वा लाख नोकऱ्या उपलब्ध होणार रोजगाराच्या संधींसाठी करार

मुंबई, ता. १६ : राज्यात सव्वा लाख युवक-युवतींना रोजगार उपलब्ध व्हावा यासाठी नामांकित उद्योजक, औद्योगिक संघटना व नोकरी देणाऱ्या संस्था यांच्याबरोबर राज्याच्या कौशल्य विकास, रोजगार व उद्योजकता आयुक्तालयाने सामंजस्य करार केले.

राजभवनार राज्यपाल भगतसिंह कोश्यारी, मुख्यमंत्री एकनाथ शिंदे, उपमुख्यमंत्री देवेंद्र फडणवीस, कौशल्यविकास मंत्री मंगलप्रभात लोढा यांच्या उपस्थितीत हे करार झाले.

**एकूण ४५ संस्थांशी करार**  
सरकारने ४५ संस्थांशी करार केले. यातून आदरातिथ्य उद्योग, माध्यमे व मनोरंजन, पायाभूत सुविधा, रिटेल, बँकिंग, एन्व्हेलपर्स, वेस्टर्न महाराष्ट्र चेंबर ऑफ कॉमर्स ऑफ ऑप्टिकल अँड इंडस्ट्री, महाराष्ट्र चेंबर ऑफ कॉमर्स, पुणे मॅनेजमेंट असोसिएशन आदीचे प्रतिनिधी उपस्थित होते.

राज्याच्या समतोल विकासासाठी ग्रामीण भागातील युवकांना देखील औद्योगिक प्रशिक्षण देऊन उद्योजक बनविले पाहिजे असे राज्यपालांनी या वेळी सांगितले.

पान ९ वर >

### रोजगाराच्या संधींसाठी करार

> पान १ वरून

यापुढे राज्यातून कोणतेही उद्योग बाहेर जाणार नाही असा शासनाचा प्रयत्न राहील असे प्रतिपादन शिंदे यांनी यावेळी केले. तर, राज्य शासनाने शासकीय नोकऱ्यांमध्ये पंचाहतर हजार लोकांना नोकऱ्या देण्याचे ठरवले आहे, असे फडणवीस यांनी सांगितले. कृषी क्षेत्र मोठ्या संख्येने रोजगार देऊ शकत नाही. म्हणून कौशल्य विकासाच्या माध्यमातून उत्पादन व सेवा क्षेत्रात रोजगार निर्मितीसाठी प्रयत्न केले जातील असेही ते म्हणाले. जागतिक स्तरावर नोकऱ्याकपात होत असताना राज्यात सव्वालाख नोकऱ्या निर्माण होत आहेत, हे उल्लेखनीय यश आहे. पुढील वर्षात राज्यातील एक हजार गावांमध्ये कौशल्य केंद्र उघडून ग्रामीण भागात रोजगार निर्मिती केली जाईल, असे लोढा यांनी सांगितले.

नामांकन संख्या  
Enrolment No.  
NUPG088170600046

अनुबंध पंजीकरण संख्या  
Contract Registration No.  
NUPGP18088000025

भारत सरकार  
GOVERNMENT OF INDIA  
राष्ट्रीय शि्षता प्रशिक्षण योजना  
NATIONAL APPRENTICESHIP TRAINING SCHEME  
मानव संसाधन विकास मंत्रालय  
MINISTRY OF HUMAN RESOURCE DEVELOPMENT

प्रवीणता प्रमाणपत्र  
Certificate of Proficiency

यह प्रमाणित किया जाता है कि  
This is to certify that

श्री  
Shri [REDACTED]  
पुत्र श्री / श्रीमती  
Son of Shri / Smt. [REDACTED]  
स्नातक  
Graduate Apprentice has undergone Apprenticeship Training under the Apprentices Act, 1961 as amended in 1973 at

K.E.S.CO. (KANPUR NAGAR)

दिनांक  
from 05-Apr-2018 to 04-Apr-2019 तक  
विषय क्षेत्र  
In the subject field of Electrical and Electronics Engineering  
प्रशिक्षण के दौरान उनका प्रगति तथा निष्पादन को उत्कृष्ट निर्धारित किया गया है  
एवम् कौशल मूल्यांकन विवरण संलग्न है।  
His progress and performance during the training has been assessed to be Excellent and the skill assessment details are annexed.

स्थान  
Place : Kanpur  
दिनांक  
Date : 17-Sep-2019

Digitally signed by SUNIL KUMAR MEHTA  
Date: 2019.09.27 12:57:36 IST  
Reason: DSC  
Location: NATS

निदेशक और क्षेत्रीय शि्षता सलाहकार  
Director & Regional Central Apprenticeship Advisor  
शि्षता प्रशिक्षण बोर्ड (उत्तरी क्षेत्र)  
Board of Apprenticeship Training (Northern Region)

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Skill India  
कौशल भारत - कुशल भारत

NAPS  
On the job training

भारत सरकार  
GOVERNMENT OF INDIA  
MINISTRY OF SKILL DEVELOPMENT & ENTREPRENEURSHIP

N.S.D.C.  
National Skill Development Corporation  
Transforming the skill landscape

**Certificate of Merit**

This is to certify that  
Mr. Datta Mohan Doijad S/O Mr. Mohan  
has successfully completed apprenticeship training for the job role of Housekeeping Attendant (Manual Cleaning)  
in Tourism & Hospitality Sector  
conforming to NSQF level 3 from 11-04-2021 to 04-02-2022 conducted by the  
BVG India Limited with grade A

QR Code

bvg  
Humanity Ahead

THSC  
TOURISM & HOSPITALITY  
SKILL COUNCIL

Jyoti Mayal  
Chairperson  
Tourism & Hospitality Skill Council

Mr. Ravi Deshpande  
HOD, Skill Development Department  
BVG India Ltd.





# National Apprenticeship Promotion Scheme (NAPS)

## \* At A Glance \*

“  
Saving of 25% of the prescribed stipend, subject to a maximum of ₹1,500 per month per apprentice.  
”

“  
No contribution to EPF, ESIC, Bonus, Leave with Wages, Gratuity !  
Saves atleast Rs 2500 to 3500 per month for max 12 month.  
”

“  
Industries having more than 30 employees, can engage 2.5 to 15% of their workforce as apprentices.  
”

“  
The duration of the apprenticeship shall be from 12 to 24 months, however, the reimbursement of the stipend is restricted to a max. of 12 months.  
”

“  
5th pass to 12th pass, any Diploma (Pass-out/Pursuing/Drop-out), any Graduate or Post Graduate (Passout/Pursuing/Drop-out) are eligible under NAPS.  
”

“  
Reduction in recruitment cost & attrition rate !  
”

“  
Industries can utilise CSR funds for stipend payments of the apprentices.  
”

“  
Candidate will not be considered as an employee, he/ she will be considered as a Trainee/ Apprentice.  
”





# National Apprenticeship Training Scheme (NATS)

## \* At A Glance \*

Reimbursement of Rs 4500/- for Bachelors & Rs 4000/- for Diploma Holders per month per Apprentice!

LABOUR LAWS are NOT applicable under NATS. Industry need not to pay EPF (provident fund), ESIC and other statutory which reduces cost to the company.

Industries having more than 30 employees, can engage 2.5 to 25% of their workforce as apprentices.

The duration of the apprenticeship shall be from 12 to 24 months, however, the reimbursement of the stipend is restricted to a max. of 12 months.

Bachelors & Diploma holders who have passed during 2018-2023 are eligible under NATS.

Proficiency Certificate is awarded to the apprentice from GoI which helps in getting the L1 Visa.

Industries can utilise CSR funds for stipend payments of the apprentices.

Candidate will not be considered as an employee, he/ she will be considered as a Trainee.







*Humanity Ahead*

**BVG INDIA LIMITED**

For enquiries

National Helpline : 7410 56 5438/ 787 555 4242

Address : 4th Floor, Midas Tower, Rajiv Gandhi IT Park,  
Hinjawadi, Phase 1, Pune 411057

[naps@bvgindia.com](mailto:naps@bvgindia.com) | [www.bvggroup.biz/napsnats](http://www.bvggroup.biz/napsnats)



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